

EMANUEL SYNAGOGUE 103rd ANNUAL MEETING
6-21-2022

Annual Meeting called to order at 7:35pm in the sanctuary

Welcome: President Ken Simon

Thank you to those cycling off the Board: David Bomzer, Dr. Michael Karchov, Lisa Behan, Dr. Carolyn Sorkin, and welcome to our new BOT members, Lara Bomzer, Dr. William Glucksman, Tamar Margolis; and Lisa Levy to life member.

Star Spangled Banner Hazzan Daniella Risman

Opening Benediction and In Memoriam Rabbi David Small

Moment of silence for congregants who passed since last annual meeting

Motion to accept minutes from June 2021 Annual Meeting passes unanimously

Youth and Family Learning 2021-22 Report Barbara Fink

Full report of years events on synagogue portal. A video with parents, students, and aides from the Religious School was played, discussing "what we liked" and how the learning of the students had been enhanced.

Finance and Treasurer's Report Michael Kamins and Mickey Libbin

On the revenue side, dues and fees were up slightly since last year, though total income was down. No PPP monies; less taken in through fundraising. Ritual expenses increased. Projected deficit of \$102,000. Biggest problem: cash and cash flow. We need more new members. Have a signed lease with the Children's Museum for the upper level of the religious school building; three year lease with options for two more years. There will be a dues and fees increase in the upcoming year after no increase for more than six years. High holidays in person. Projected deficit for 2022-23: \$8600.

Presentation of Arms

Sisterhood: Fern Cohen. All events in person. 64 at mah jongg tournament. 95 at paid up membership dinner. 181 paid members. \$5000 check to synagogue

Brotherhood: Jeff Adler and Philip Thierman. In person programming. 15 catering events. \$6000 check to synagogue

Each organization helped out by serving at the other's Shabbat kiddush

Membership and Strategic Planning Report Michalee Merritt

A Ladder to the Sky, the 2026 Emanuel Synagogue Strategic Plan on member portal. Several programs (thank you engagement coordinator Josh Cohen) were held, building a sense of community. Looking at more programming and understanding how to grow our membership. New fee structure for new members. Increased social media presence. Diversity and Inclusion Committee spearheaded Scholar in Residence Weekend and follow up focus groups with Rabbi Philip Warmflash.

Executive Director's Report Kobi Benita

Video presentation. A special thank you to Lisa Lenkiewicz, Kathy Hart, Lisa Taylor, and Joseph Ward.

Cantor's First Year Hazzan Daniella Risman

Talking about first year (10 months, six days) "accomplishments" and connections with members and students. Support of ill and bereaved with Rabbi Small. Appreciative of welcoming by the late Hazzan Sanford Cohn. Tot Shabbat and family services; the challenges of Covid. Kibbitz and Nosh Thursday morning program has produced two potential new family members. Will continue to focus on outreach, and "how I see myself in the community, as an ambassador for the school and the synagogue."

Sunday, November 20, 2022: installation and Cantor's Concert

Rabbi's Report Rabbi David Small

Psalm 23: My cup runneth over...fill our cups and lift them together: whatever the challenges, share and support one another.

Life and Legacy Mel Simon

With the Jewish Community Foundation and Grinspoon Foundation, met goal of eighteen commitments from Emanuel families to leave a piece of their good fortune to the Emanuel Synagogue. \$5000 check presented to the Emanuel for the Endowment.

President's Report Ken Simon

Mask/unmask/open/close/repeat....struggle of financial sustainability. Lease to Children's Museum for upper floor of religious school will bring much needed income to the Synagogue and allow use of an underutilized building. Cost of repair/replacement of air conditioning has risen more than \$125,000 over the last year. There will be a modest dues increase this year, costing family units approximately \$125 more. Honoring five volunteers for their esteemed and appreciated work this year: Michalee Merritt, Reesa Olins, Tamar Margolis, Gail Adler, and Regina Miller.

Election of Officers and Trustees Jeff Cohen

New structure of officers; president elect is Reesa Olins. 27 elected BOT members.

Motion to accept new slate of officers and trustees passes unanimously

Hatikvah Hazzan Moshe Pinchover

Closing Benediction Rabbi Philip Lazowski

adjourn to short business meeting at 9:50pm

MOTION: In lieu of our prior votes, funding for the air conditioning for the Sanctuary, Koret Hall and Social Hall be approved in the combined amount not to exceed \$320,774 with the funds to pay for both systems to consist of the following: \$242,000 from CIR Fund, \$55,000 from Beth Hillel Synagogue Building Endowment Fund, \$23,774 from the Reserve Contingency Fund. If we get NAA funds that can be applied to these projects and/or if we have an operating surplus for fiscal year 2022-2023, the CIR and Reserve Contingency Funds shall equally split the NAA savings or operating surplus until the Reserve Contingency Fund is fully reimbursed and thereafter any remaining money will reimburse the CIR Fund.

motion passes with two abstentions

MOTION: To proceed with the purchase of two electronic memorial boards at a cost not to exceed \$42,000 subject to the approval of the Endowment Committee, and that the Beth Hillel Honorials and Memorials Fund can be used to pay for the boards.

motion passes with one abstention

103rd Emanuel Annual Meeting adjourned at 9:53pm