

EMANUEL BOARD OF TRUSTEES
11-15-22

In attendance: Reesa Olins, Andrea Goldenberg, Emily Lebovitz-Miller, Charlotte Bower, Jackie Isaacson, Lou Blumenthal, Sheila Silverman, Mel Simon, Jeff Adler, Mickey Libbin, Joanne Pasternack, Mark Jacobson, Rona Gollob, Tamar Margolis, Meredith Smith, Hannah Zweibel, Ray Weinstein, Fern Cohen, Tammi Kraushaar, Lara Bomzer, Gail Weinstein, Fred Spaeth, Don Miller, William Glucksman, Deb Zuckerman, Jeff Cohen, Lisa Levy, Howard Smith, Marc Resnick, Kobi Benita, Rabbi Small

meeting called to order by Reesa Olins at 7:32pm

Motion to approve September 20th minutes passes unanimously

Motion to approve October 18th minutes passes with two abstentions

GOVERNANCE COMMITTEE Rona Gollob

Proposed changes to Constitution and Bylaws, following work of Diversity and Inclusion Committee, and to make documents gender neutral. Sections of Synagogue Constitution defining who can be a member of the Emanuel Synagogue addressed. Adding eligibility for persons of a different faith or culture who are married to, partners with, or in a civil union with a Jewish person. The non Jewish partner has a *choice* about whether to join. A non Jewish surviving member can continue to belong, assuming they, like all Synagogue members, remain "in good standing".

What is a partner? Term needs to be defined in document. Also, make clearer that the option to belong for a non Jewish person belongs to them, not to the Synagogue.

Article V, section g: changes can be made by BOT. Questions about whether that should be deleted. Should any changes have to go to the whole congregation, not just the BOT?

Children do not have to be Jewish to attend religious school, but **MUST** be halachically Jewish to have a bar/bat mitzvah.

Article XII - changes voted on at Annual meeting or special meeting called for that purpose?

At the June 2021 Annual Meeting the following was adopted:

This Constitution may be amended by the Congregation in the following manner: An amendment may be initiated by a vote of the Board of Trustees provided notice of the proposed amendment is included in the call for the meeting; or it may be initiated by a written petition filed with the Secretary of the Congregation and signed by at least forty (40) members of the Congregation setting forth the proposed amendment. Notice of the proposed amendment shall be given to members together with the notice for the annual meeting or notice of a special meeting called for the purpose of amending the Constitution, The amendment shall be read at the next annual meeting called for that purpose, and if such proposed amendment receives the affirmative vote of at least two-thirds (2/3) of the members present at such a meeting, it shall become part of the Constitution.

MOTION: Propose to add to final sentence of Article XII of the Synagogue Constitution after the words at the next annual meeting "or special meeting".

motion passes with one abstention

Governance Committee will look into other suggested language changes discussed at the BOT meeting and bring the Constitution back to the BOT for further discussion.

The bylaws proposed language changes state that to be on the BOT, to be an Officer of the congregation, or to be a Committee Chairperson, the member of the congregation must be Jewish.

The Rabbis asked if there were any other concerns that BOT members had about the potential changes to the Constitution or concerns about changes to the mission or character of the Synagogue, and answered questions.

Questions were raised about who should be on a committee, and who should decide (only the President?). Education Committee? Ritual Committee? Inclusion important, but how do we remain Judeo normative? Preponderance of Committee and Chair of Committee will be Jewish, but invite others to have standing who can contribute.

Must have twelve (12) days notice to vote on bylaw changes, and will need 2/3 approval vote; will send out appropriate notice and vote at next meeting.

EXECUTIVE DIRECTOR'S REPORT Kobi Benita

Life Cycle

MAZAL TOV TO

Alex & Nicole Schaffer on the birth of their daughter, Isabelle Soline; and to grandparents

Mark & Sol Berns and great-grandparents **Stephen & Barbara Berns**

Jackie Isaacson & Lou Blumenfeld on the birth of Jackie's granddaughter, Mallory Jade.

Parents are Rebecca Small and Seth Fink

NEW MEMBERS

Sol & Mark Berns

Martin Broder

Ronald Schwartz

motion to accept new members passes unanimously

RESIGNATIONS FROM LAST MONTH (OCTOBER 2022)

Lisa & Neil Tesser

Norman Isko

motion to accept resignations passes unanimously

Marcia Mizrahi will stay on as an out of state member

Kevin & Deb O'Connell still in discussions with Kobi

RESIGNATIONS FOLLOWING REGISTERED LETTERS SENT TO NON PAYERS

Felix Dimanshteyn

Sylvia Francus

Andrea Miller-Keller

Jackie Makarewicz

Ron Prihar

Roberta Amundsen

Aviva Elkayam

Philip & Mali Wiener

Joshua Dunn

Simon & Marisol Ostrov

Jodi Sandridge

David & Suzanne Schweitzer

motion to accept resignations passes unanimously

Twenty two family member units have been persuaded to remain members, bringing in \$31,500.

NEHAMAS

Evelyn Hirsch—cousin of Harvey (Ellen) Schiller

Irma Feldman—sister-in-law of Gladys Mondshein

Dr. Manny Myerson--husband of Thelma Myerson

Gabrielle Riback Propp—sister of Deborah (Moshe) Zwang

Marilyn Weisman—mother of Jeanne (Alan) Berman

Marcia Wolman—mother of Sharon (Brian) Mann

Harvey Weintraub—father of Dr. Alan (Betty) Weintraub

HOUSE REPORT Howard Smith

Joyce Hyde working on FEMA grant application.

The AC unit in the larger lower level room in the school building, is no longer operational, and is in fact blowing the fuse and disrupting other services in the building. Need to purchase one more Mitsubishi split AC unit, that will provide both cooling as well as heat. Kobi will breach out to Children's Museum about contributing to the cost.

MOTION: Replace broken AC unit in the larger lower level north end room of the school building at a cost of \$8400 plus a 5% contingency with monies to be taken from the General Fund and a request made to the Children's Museum for reimbursement.
motion passes with two abstentions

New signage has been ordered for the entrance and exit to the religious school building to make it clear the directional flow of traffic. Also suggestion for painting directional yellow arrows on the roadway.

SOFER ON SITE Kobi Benita

Torah scrolls need to be looked at and repaired. Suggestion to make it an educational program for the Religious School, as well as for the entire congregation, and make it a fundraising project for next fiscal year (2023-24). Cost of repairs estimated to be \$35,000, but Sofer on Site says project should raise approximately \$150,000. Have the project coincide with Simchat Torah for a start, and proceed from there. The following BOT members volunteered to work on the project: *Tammi Krasuhaar, Tamar Margolis, Sheila Silverman, Charlotte Bower, Gail Weinstein, Fern Cohen, Deb Zuckerman, Emily Lebovitz-Miller, Jeff Adler, Don Miller.*

CELEBRATING ISRAEL'S 75th Kobi Benita

We need to raise \$90,000 to meet monies planned in budget; no ADL fundraiser; Cantor's Concert moved to the spring. Kobi suggests doing a series of events in May, including having Gideon Weiss, Vice President, International Business Development, Rafael Advanced Defense Systems, as a guest speaker. Kobi requested that a percentage of the profits be donated to some organizations in Israel. We need to select some dates to put on the community calendar. Neither Federation nor the JCC is planning a celebratory event. Could we find a "headliner" we could afford?

MOTION: Move ahead and find ways to celebrate Israel's 75th
motion passes unanimously

The following BOT members have volunteered to work on the project: *Mel Simon, Lisa Levy, Tamar Margolis, Sheila Silverman, Deb Zuckerman, Hannah Zweibel, Don Miller, Marc Resnick, Tammi Kraushaar, Jackie Isaacson, Rona Gollob, and Rabbi Small.*

meeting adjourned at 9:30pm