

**EMANUEL BOARD OF TRUSTEES**  
**12-20-22**

**Attendance:** Ken Simon, Andrea Goldenberg, Hilda Slivka, Tammi Kraushaar, Lou Blumenfeld, Jackie Isaacson, Melvin Simon, Sheila Silverman, Mark Jacobson, Ken Malley, Rick Lasker, Hannah Zwiebel, Michalee Merritt, Reesa Olins, Tamar Margolis, Fern Cohen, Joanne Pasternack, Charlotte Bower, Emily Lebovitz-Miller, Gail Adler, Rona Gollob, Mickey Libbin, Faith Helene, Meyer Frankel, Howard Smith, Fred Spaeth, Marc Resnick, Jeff Adler, Don Miller, Ray Weinstein, Michael Kamins, Rabbi David Small, Kobi Benita, Jeff Cohen

meeting called to order at 7:34pm

Motion to accept Nov. 15, 2022 minutes passes with one abstention  
good and welfare

*Emanuel Synagogue is a non-profit and Rabbi Small's Discretionary Fund operates under Rabbi Small's sole authority. Rabbi Small is authorized to be the sole signatory on the account.*

**MOTION FOR FUNDING FOR AC PROJECT** Mickey Libbin

Monies for school wing AC was to be paid out over three years. Now want to pay for expenditure solely out of this years funds, which will leave us with only a small deficit. This will allow us to only reap benefits from the Children's Museum (CM) lease over the following two years.

**MOTION: Move to accept recommendation that monies for AC be paid out of this years funds instead of paying over three years**  
***motion passes unanimously***

Kobi also informed board that the CM will be paying for 40% (\$3400) of the cost of the extra unit purchased for Room 101.

**CEMETERY ISSUES** Meyer Frankel

Request #1: A Cemetery Committee member be one of the two signers on cemetery checks. Currently, the President, one Vice President, the Treasurer, and an Assistant Treasurer constitute the synagogue people who can sign cemetery checks; requires TWO signatures. Cemetery Chair is seeking to have himself or one other member of the Cemetery Committee (his designee) be one of the two signatories on Cemetery checks. Article IV, Section 5 of the bylaws will have to be changed first, as the previous four designees are listed as signers on cemetery checks.

**MOTION: Amend bylaws to permit Cemetery Chair or his designee to be one of the two authorized signers of cemetery checks.**

**YES 28                      NO 1**

***motion passes***

Also need to amend bylaws to take Executive Director off as a signer (no paid employees). Request #2: Change the Cemetery's procedure for purchasing "plots".

Currently, the President of the synagogue has to sign a deed, with the signature having to be notarized. Want to change it to an "agreement" as the Cemetery is only selling the right to purchase a plot, not the plot itself. Would also need to change the bylaws to reflect the potential change. A lawyer should investigate past procedure to look at statutes to ensure we are able to make such changes, as it has been done a certain way for many years.

**MOTION: Change plot procedure from deed to agreement in the Synagogue bylaws pursuant to question being investigated by a lawyer**

**YES 24      NO 4      ABSTENTION 1**

***motion passes***

**EXECUTIVE DIRECTOR'S REPORT** Kobi Benita

**NEW MEMBERS**

**Marshall & Sandra Rulnick**—dual members with Beth El

***motion to accept new members passes unanimously***

**RESIGNATIONS**

**Ira and Kim Jacobs**—called bookkeeper on Nov. 22 to say they wish to resign for personal reasons. Paid their balance due.

***motion to accept resignations passes unanimously***

***Follow up from last month:***

**Marcia Mizrahi** had asked to be resigned; Kobi followed up, and she is staying on as an out-of-state member

**Kevin & Deb O'Connell**—they informed us they wish to resign; Rabbi Small, Kobi and Ken are still in talks with them.

**NEHAMAS**

**Samuel Cohen**—grandfather of Josh (Evelyn) Cohen; great-grandfather of Jacob and Maddie Cohen

**Shoshana Udi Cohen**—sister of Simi (Kobi) Benita

**Marshall Kalin**—husband of Edie Kalin

**Nathan Shor**—uncle of Barbara Snyder and Judith (Allen) Kronick

**Alberta Swett**—former member

**BUDGET** Michael Kamins

Synagogue receiving a rebate of \$4950 on installed split Mitsubishi units. The Children's Museum has shared the costs with the Synagogue 60/40. We spent an extra \$140,000 on AC units for the upper floor of the school wing. We also put a 50% deposit on the AC unit ordered for the sanctuary several months ago. Howard Smith reported that one part of the heating unit failed recently, and a temporary fix was found; we have not yet been billed for that repair. The unit provides AC as well as heat to the sanctuary.

**CONSTITUTIONAL AND BYLAWS CHANGES** Ken Simon & Rona Gollob

Proposed changes listed on Synagogue BOT portal. Two months ago the BOT voted that the non Jewish partner of a Synagogue member can also be a member if they so choose. Some of the language in the documents also needed to be made gender neutral. The discussed and voted on changes need to be approved by the BOT before they are presented to the

congregation for approval. The congregation must vote on Constitutional changes. The bylaw changes need to be approved only by the BOT.

**MOTION: BOT approve amendments to the Constitution as presented,  
to be voted on by the congregation**

**YES 28**

**NO 1**

**ABSTENTION 1**

***motion passes***

Partner is “defined” as a domestic partner. The proposed amendments to the Synagogue constitution all deal with diversity and inclusion issues.

Changes to Synagogue bylaws require a 2/3 vote of the BOT.

**MOTION: Approve proposed bylaws changes contingent upon the  
congregation approving the amendment changes to the constitution**

***motion passes unanimously***

To be a BOT member, you must be Jewish. To be a synagogue officer, you must be Jewish. To be a Committee Chair you must be Jewish. A non-Jewish synagogue member can be a synagogue committee member.

adjourn to Executive Session at 9:01pm