

EMANUEL BOARD OF TRUSTEES
4-18-23

Attendance: Mickey Libbin, Hilda Slivka, Andrea Goldenberg, Joanne Pasternack, Rick Lasker, Ray Weinstein, Deborah Zuckerman, Mark Jacobson, Jeffrey Cohen, Marc Resnick, Fern Cohen, Faith Helene, Don Miller, Howard Smith, Kobi Benita, Ken Simon, Mel Simon, Sheila Silverman, Reesa Olins, Jackie Isaacson, Rona Gollob, Lou Blumenfeld, Robert Teitelman, Tamar Margolis, Tammi Kraushaar, Sheryl Levin, Ken Malley

meeting called to order at 7:40pm

Acceptance of Minutes from March BOT meeting passes with 4 abstentions

EXECUTIVE DIRECTOR'S REPORT Kobi Benita
NEW MEMBERS

Yinon Levy & Madaline Feinberg, with Yael, 13, and Zachary, 11

William & Sandra Rosenbaum—out of state (California)

Dr. David & Lauren Bergman, with Lillian, 5, Isaac, 2, Elliott, 9 month

motion to accept new members passes unanimously

MAZAL TOV to...

Lotte Hershfield, on the engagement of her grandson, Isaac Kramer, to Dr. Ali Fuss.

Helaine & Barry Hanenbaum on the birth of their grandson, son of Curt and Lindy Hanenbaum (Baby name not announced)

Dr. Robert and Sandra Rudnicki on the birth of their great-grandson, Cadence Rudnicki

RESIGNATIONS

Sally Hochman—husband Dr. Howard Hochman died March 28. Sally sent an email April 17 saying, "Notice was sent last year that we would not be renewing our membership. We consider this issue closed and wish no further communication."

motion to accept resignation passes unanimously

NEHAMAS

Anne Goldman, mother of Leslie (George) Friedland and Robert Goldman (Nicole Hewes)

Bill Newman, husband of Joan Newman

Jonathan Rome, son of Debbie Rome; wife of Christine Rome

Selma Schwartz, mother of Jerry (Janet) Schwartz and Jonathan (Janet) Schwartz

ISRAEL 75 Mel Simon

Breakfast this Sunday, with presentation about Israel Bike Ride, and Jeff & Don's trips to Israel. Bike Ride, May 7 Gideon Weiss talk; May 21 Joyful Noise Concert. Have raised \$65,000

in donations and pledges so far. *BOT members: please register for events and donate! Want 100% participation from BOT.* Need to let donors know that sponsors get two tickets to events.

BUDGET Kobi Benita

Budget needs to be adopted at May meeting

Suggesting to raise dues by 5%, as well as 5% increase in rentals, CIR, and other fees; need to talk about raising school fees too with Barbara Fink and Rabbi Small. Figuring in \$100,000 being raised in Torah project 23-24. We will receive \$232,000 in rent from Children's Museum 23-24. Salary negotiations with Barbara, Moshe, and Rabbi not figured into budget as of yet. Already in budget is 5% raise for office staff. Should we plug in a # for capital improvement, as none presently included. We should have \$150,000 in reserve, including expected \$50,000 reimbursement from FEMA. *What will happen if we lose Children's Museum after year three?* They do have an option of remaining in space another two years. They will need to let us know 6 month prior to vacating. School space now has year round occupation status due to addition of AC units. The CM preschool might stay longer on the second floor of the building.

CONSTITUTION and BYLAW CHANGES Rob Teitelman and Lou Blumenthal

Implementing changes made in constitution in May 2021, including flushing out duties of VP positions. Add non profit language to Article II. Article V: Burial rights; Article VII: what constitutes a quorum.

Bylaws: Section one: meetings, special meetings, virtual meetings. Article II: job descriptions for all officers, including financial provisions for Treasurer - including oversight of finances; and oversight of Committees by VP's. The House Committee does not fall under the purview of a VP, but rather falls under the President's oversight. The Finance Committee has added responsibilities to working on budget issues throughout the year, so updated numbers are periodically presented to BOT. Clarified language in Cemetery documents, with plots now rightly designated as burial rights. The Audit Committee is currently not constituted.

Arms or Auxiliary Committees, as well as Board of Ed Chair are on BOT and have voting rights. Committee chairs may attend BOT meetings but may not vote. Cleaned up language in Article VII so that governing documents may not be suspended by a vote. No requirement necessary for specified notice of Committee Meetings, since Committees do NOT make the final decision on an issue, but the BOT does; consider modifying this next year? Prefer flexibility of committee structure. *Provisions must be voted on at May BOT meeting so they can be brought to June Annual Meeting for congregational approval.* Rob asks that any further suggestions or comments be sent to him within the next week.

NOMINATING SLATE Jeff Cohen

Slate attached on following page. Ken Simon will present slate at annual meeting. Michael Kamins has indicated that he will serve as Treasurer for one more year and then will retire.

motion to accept slate of officers and nominations to the Board of Trustees passes unanimously

adjourn to Executive Session at 8:57pm

The Emanuel Synagogue

Slate of Officers and Nominations to the Board of Trustees 2023-2024

Officers	2023-24
President	Reesa Olins
President-elect	Open
VP of Membership and Engagement	Michalee Merritt
VP of Ritual Affairs	Tamar Margolis
VP of Education	Deborah Zuckerman
VP of Social Justice, Chesed, and Cultural Affairs	Ken Malley
Treasurer	Michael Kamins
Assistant Treasurer	Open
Secretary	Andrea Goldenberg
Assistant Secretary	Dr. Hilda Slivka
Immediate Past President	Ken Simon

For Term Ending 2024

Jeff Adler	Andrea Goldenberg	Jackie Isaacson
Rona Gollob	Hannah Zwiebel	Sheryl Levin
Jeremy Rubock*	Lara Bomzer	Tammi Kraushaar

For Term Ending 2025

Dr. Hilda Slivka	Meredith Smith	Louis Blumenfeld*
Tamar Margolis	Meyer Frankel	Michalee Merritt
Gail Adler	Deborah Zuckerman	Ken Malley

For Term Ending 2026

Emily Lebovitz-Miller	Mitchell Jaffe	Reesa Olins
Dr. Jeffrey Cohen	Dr. William Glucksman	Lori Gottlieb*
Marc Resnick	Michael Kamins	Mark Jacobson

* newly nominated for the first time this year

Life Membership: none

Respectfully submitted by the nominating committee:

Jeff Adler, David Bomzer, Ken Malley, Michalee Merritt, Reesa Olins,
Deborah Zuckerman, Dr. Sheila Silverman, and Ken Simon
Mel Simon, Ex-Officio
Dr. Jeffrey Cohen, Chair

In accordance with Article X, Section 1, of the Emanuel Synagogue Constitution, additional eligible persons may be nominated by a written petition of not less than fifteen (15) members submitted to the Secretary of the Congregation not less than twenty (20) days prior to the annual meeting. Each such petition shall designate the nominee, the position or office for which he or she is nominated, and be signed by the proposed nominee indicating his or her willingness to serve if elected.