

**EMANUEL BOARD OF TRUSTEES**  
**4-19-22**

**Attendance:** Andrea Goldenberg, Alan Parker, Mitchell Jaffe, Hilda Slivka, Jeff Cohen, Lisa Sadinsky, Meredith Smith, Barbara Fink, Hannah Zwiebel, Lou Blumenfeld, Micky Libbin, Howard Smith, David Bomzer, Fred Spaeth, Marc Resnick, Meyer Frankel, Jeff Adler, Rona Gollob, Sheila Silverman, Mel Simon, Michael Kamins, Kobi Benita, Lisa Levy, Reesa Olins, Michalee Merritt, Mark Jacobson, Avi Cramer, Sheryl Levin, Tammi Kraushaar, Jackie Isaacson, Emily Lebowitz-Miller, Joanne Pasternack, Charlotte, Bower, Carolyn Sorkin, Deborah Zuckerman, Gail Weinstein, Ray Weinstein, Rabbi Small, Ken Simon, Tom Mastronarde

meeting called to order at 7:44pm

D'var Torah by Mel Simon

Approval of minutes from March meeting passes with seven abstentions

**RENTAL OPPORTUNITY** Kobi Benita & Lisa Sadinsky

Thank you to Mitchell Jaffe for all of your continuing work on the lease

Terms of lease with Preschool of Children's Museum of West Hartford for 6.663 sq. ft. of classroom space on the upper level of the religious school. Lease for three years, at \$106,000 per year with possible extensions for two more years, commencing 6/27/22. Preschool would be responsible for any additional expenses such as taxes assessed. Possible second and separate lease for some of the lower floor classrooms for exhibits of the museum and some 8 week Mommy and Me classes for members of the museum. Security concerns being addressed, as doors to main building from school cannot be locked while classrooms in use. Not open during major Jewish holidays. Rabbi not concerned about non Kosher food in tenant wing use. Right to use outdoor playground area; insurance coverage being assessed. Window AC units will be installed at their cost. No classroom updates provided for in lease; if State requires, tenant will be responsible for cost of updates. Conversations about maintenance staff ongoing: whether they will bring their own staff or pay for additional synagogue staff. Currently one month rent for security listed in lease...is that enough? Potential space problems with the religious school can be worked out. Need to limit nighttime access to classroom space so alarm system for building can function appropriately.

School wing had previously been approved as a preschool. Classes would be for ages 3-5, 45 kids, plus administrative offices.

**MOTION: That the President and the Executive Director may enter into negotiations with The Children's Museum according to the material terms stated in the two Letters of Intent dated April 5, 2022 (one signed, one unsigned) and that the President is authorized to execute a Lease with the Children's Museum consistent with such material terms upon completion of negotiations.**

**32 YES**

**1 ABSTENTION**

***motion passes***

## **NOMINATING COMMITTEE** Jeff Cohen

New structure to administration. Slate of officers and BOT positions as follows:

### **The Emanuel Synagogue**

#### **Slate of Officers and Nominations to the Board of Trustees 2022-2023**

<b>Officers</b>	<b>2022-23</b>
President	Ken Simon
President-elect	Reesa Olins
VP of Membership and Engagement	Michalee Merritt
VP of Ritual Affairs	Emily Lebovitz-Miller
VP of Education	Open
VP of Social Justice, Chesed, and Cultural Affairs	Ken Malley
Treasurer	Michael Kamins
Assistant Treasurer	Open
Secretary	Andrea Goldenberg
Assistant Secretary	Dr. Hilda Slivka
Immediate Past President	Mel Simon

#### **For Term Ending 2023**

Emily Lebovitz-Miller	Mitch Jaffe	Reesa Olins
Dr. Jeffrey Cohen	Dr. William Glucksman*	Fred Spaeth
Marc Resnick	Michael Kamins	Mark Jacobson

#### **For Term Ending 2024**

Jeff Adler	Andrea Goldenberg	Jackie Isaacson
Rona Gollob	Hannah Zwiebel	Sheryl Levin
Avi Cramer	Lara Bomzer*	Tammy Kraushaar

#### **For Term Ending 2025**

Dr. Hilda Slivka	Meredith Smith	Open
Tamar Margolis*	Meyer Frankel	Michalee Merritt
Gail Adler	Deborah Zuckerman	Ken Malley

\* newly nominated for the first time this year

Life Membership: Lisa Levy

Respectfully submitted by the nominating committee:

Jeff Adler, David Bomzer, Ken Malley, Michalee Merritt, Reesa Olins,  
Deborah Zuckerman, Dr. Sheila Silverman, and Mel Simon  
Ken Simon, Ex-Officio  
Dr. Jeffrey Cohen, Chair

In accordance with Article X, Section 1, of the Emanuel Synagogue Constitution, additional eligible persons may be nominated by a written petition of not less than fifteen (15) members submitted to the Secretary of the Congregation not less than twenty (20) days prior to the annual meeting. Each such petition shall designate the nominee, the position or office for which he or she is nominated, and be signed by the proposed nominee indicating his or her willingness to serve if elected.

## **EXECUTIVE DIRECTOR'S REPORT** Kobi Benita

### **Life Cycle**

**Mazal tov:** Gary & Christine Goetz, on the birth of their grandson Julian August Roche, son of Marissa & Eric Roche  
Arlan Lieblich, on the birth of her grandson Misha Fisher Lieblich, son of Bryan Lieblich & Kylie Fisher

**Resignations:** Simon Perlsweig *motion to accept resignation passes unanimously*

**Nehamas:** Mildred Greene, mother of Ellen (Steven) Zelman  
Merle Clymer Cohen, former Beth Hillel member  
Mitchell Cohen, father of Julie (Bruce) Feldman  
Trudy Pomerantz, former Emanuel member  
Majorie Solomon

**DIVERSE MEMBERSHIP INITIATIVE** Rabbi Small

How do we define belonging? Part of our synagogue community should be people from diverse backgrounds. Scholar in Residence weekend, led by Dr. Keren McGinity, April 28, 2022- May 1, 2022, and brought to fruition by the Inclusion Committee.

**SECURITY** Tom Mastronarde

Having appropriate cell phone access during an emergency most important. Booster system needed throughout entire building for all carriers. Estimated cost of system is \$10,000, and not eligible for coverage by a FEMA grant. Need improved camera system both outside as well as inside entire building, with a system that can be accessed by the West Hartford Police. Estimated cost is \$70,000, and can apply for FEMA grant. Risk to individuals if events are held in parking lot; recommending that we no longer hold events there. Recommend installing security planters near Silverman windows. Estimated cost of \$40,000, and a FEMA Grant can cover this installation. Ballistic film already on Silverman windows and office windows as well as first floor of school wing, that will prevent window shattering. Looking into installing shades on Silverman windows (estimated cost \$5000), that would not be covered by a FEMA grant. Also looking at more planters or bollards around courtyard, at an estimated cost of \$35,000, which can be covered by a FEMA grant. Also looking at a protective layer for Chapel stained glass windows. *It is important that congregants KNOW the building, and its various exits.*

**PRESIDENT'S REPORT** Ken Simon

Book of Gratitude!! Fundraiser open for donations. Will cost about \$8000 to produce. Looking to raise \$30,000. Looking for total BOT participation.  
Planning ADL Shabbat for the spring.  
Beth Hillel Legacy Shabbat June 4. Jackie Isaacson & Rona Gollob co-chairs.

**MEMBERSHIP** Michalee Merritt

Open House Week to meet our community: week of May 15th. Many events planned, including Mah Jong Tournament, Paint & Sip, School Open House; Whiskey Tasting and Barbecue.

**HOUSE COMMITTEE** Howard Smith & Mickey Libbin (Finance Committee)

Water Cooler Tower for Silverman auditorium has developed a major leak and has a significant and unrepairable rusted area. It is an integral part of the cooling system. Repair (replacement) will run \$20,000-30,000. Also need to replace old systems for sanctuary and Koret hall. A detailed proposal for those systems was submitted last year. Source of funding for repairs/replacement: CIR which currently has \$216,783. Plan to take \$125,000. Rest of funds will come from Beth Hillel Building Special Endowment Funds. The \$500,000, which had been set aside for 5 years, permits the synagogue to use 4% of the five year average annually, but in the event of an emergency for an immediate and necessary capital expenditure, there is \$55,000 available upon a special vote to use more than just the 4% average; plan to take up to \$30,000 from that source if approved.

**MOTION: Will replace existing AC in sanctuary and Koret as well as water tower for Silverman AC with no more than \$150,000 to come from CIR, and up to \$55,000 from Beth Hillel Building Special Endowment Fund.**

**23 YES**

**1 ABSTENTION**

***motion passes***

**ELECTRONIC YAHRZEIT DISPLAY**

65" monitors with names displayed, located where hall display cases now are, as well as one smaller one in the chapel, and a large monitor in the back of the sanctuary. Vetted by Arts Committee as well as Ritual Committee. Cost approximately \$57,000.

We need more display room, but *do we need three monitors?* Will one suffice?

Table vote.

*Getting late... budget presentation deferred to **SPECIAL BOT ZOOM Meeting, Tuesday, May 10th.** Treasurer Michael Kamins will send out budget **prior** to that meeting so BOT members can look at the figures ahead of time.*

meeting adjourned at 9:54pm.