

EMANUEL BOARD OF TRUSTEES
ZOOM MEETING
1-16-24 (corrected 2/19/2024)

In attendance on zoom: Tamar Margolis, Reesa Olins, Rabbi Small, Lou Blumenfeld, Susan Goldberg, Alan Goodman, Andrea Goldenberg, Deb Zuckerman, Don Miller, Emily Lebovitz-Miller, Howard Smith, Hannah Zweibel, Joanne Pasternack, Jeff Adler, Gail Adler, Jeffrey Cohen, Jeremy Rubock, Joel Kent, Mickey Libbin, Ken Simon, Ken Malley, Lara Bomzer, Lori Gottlieb, Marc Resnick, Mark Jacobson, Meredith Smith, Michael Kamins, Michalee Merritt, Michele Parker, Rachel Arnett, Rick Lasker, Rona Gollob, Sheila Silverman, Tammi Kraushaar, Faith Helene

meeting on ZOOM called to order at 7:33pm

D'var torah by Rabbi Small

Motion (made by Ken Simon/seconded by Tamar Margolis) to accept December minutes, President's Report, Adult Ed Report, and Governance Report from Consent Agenda passes with one abstention.

House Report: question raised about funding for automation of gates, which was not part of the last FEMA grant, which included \$37,000 for the installation of the fence itself. Looking to be paid back by next FEMA grant, but question about current source of funding (Security Fund).

Motion (made by Jeff Adler/seconded by Don Miller) to accept House Report passes with one NO vote.

TORAH RESTORATION PROJECT Don Miller and Tamar Margolis

Ritual Committee met and reviewed report prepared by Rabbi Hale about what work is necessary to be done on our 22 Sifrei Scrolls. The Restorations Project Committee has a scroll by scroll itemization; some required little work, some more major repairs. Both the Ritual Committee as well as Rabbi Small recommends that all the repairs be done to the highest level. The projected cost is \$32,900, but more is recommended to be put in the motion in case something else is needed to be done. Tamar presented a budget with proposed costs for remaining programs associated with the project. Additional funding for settling with Sofer on Site may need to be added. So far \$68,000 has been raised.

MOTION: (made by Don Miller/seconded by Michael Kamins) **The Emanuel Synagogue shall expend up to \$36,000 to repair 22 Sifrei Torahs in our possession**
motion passes unanimously

MOTION: (made by Tamar Margolis/seconded by Ken Simon) **To expend up to \$63,900 for the Torah Restoration Project** (which includes the \$36,000 for scroll repairs)
motion passes unanimously

ERC FUNDS Mickey Libbin

The Finance Committee met to talk about what should be done with the ERC funds we received. Suggestions for use of these monies include: women's bathroom renovation, endowment, seed money for employee retirement fund, courtyard renovation, savings, sound system update from bimah to stage, concrete jungle ("the pit") renovation. The list was forwarded to the Finance Committee from the Executive Committee. We garner 4% of the five year average on funds put into Endowment for our current use. There was also discussion about returning monies to CIR and Security Fund. The Finance Committee wants a further

determination of the priorities of the synagogue as well as more specific costs of projects before a formal recommendation can be presented.

SERVICE CALL FOR LIVESTREAM Ken Simon

The Livestream and Zoom system operating since 2021 is in need of some updates. Work has been done in the past by Don Gamsjager of DNR Laboratories without charge. Currently the remote control can only be turned on from home (Ken Simon or Tamar Margolis). We are unable to use the system in the chapel for minyan services. We should also have a new router. We have \$900 in the streaming fund. The cost of updating will be \$95 for materials and \$4229 for labor costs. We can save money by not using the sanctuary when the use of the chapel will suffice.

MOTION: (made by Ken Simon/seconded by Tamar Margolis) **Engage DNR Laboratories to do necessary work on livestream system at a cost of \$4324.**

motion passes unanimously

EMPLOYEE HANDBOOK Jeff Adler

We currently do NOT have an Employee Handbook. Jeff has been working on creating one for quite a while, and there are still some formatting issues (thank you Deb Zuckerman for your assistance) and changes that need to be made. We still need to remove the Rabbi from the position of reporting a potential employee/student issue of inappropriate behavior and assign the reporting to the Executive Director or the Director of Youth and Family Learning, so that the Rabbi can function as a counselor if there is an issue. The BOT just received the Manual on line yesterday, and requests were made for more time to adequately review it. Jeff will not be at the February meeting, so it will be brought back for ratification in March.

MOTION: (Made by Ken Simon/seconded by Rick Lasker) **Amend policy to require Executive Director or Director of Youth and Family Learning to be the reporting agent to a family in the case of suspected Child Abuse or Neglect by a Staff Member or Volunteer**

motion passes unanimously

LIFE CYCLE Michalee Merritt
Nehamas

El Malei Rachamim: God, full of compassion, grant perfect peace in the shelter of your Divine Presence to the souls of our dear departed Emanuel Family members who have gone to their Eternal Home during the past month:

Tehila Oxenhandler, mother of Sari London and David Oxenhandler

Jay Cudrin, father of Lisa (Scott) Sadinsky and grandfather of Dara & Abigail Sadinsky

Linda Sonnenblick, partner of Henry Zachs

Master of Mercy, gather their souls into the bond of eternal life. We cherish their memories and appreciate the years we shared together with them in our beloved Emanuel Synagogue. We will remember them, their good deeds and good ways. Grant them eternal rest in Your Presence. Bring comfort to their mourners. May they rest in peace and may their memory be a blessing. And let us say, Amen.

NEW BUSINESS Reesa Olins

Reesa is forming two Special Committees: a Security Committee, and an Investments Committee.

Rick Lasker reports that the new sanctuary door that had been ordered arrived and is not the right color. A new door has been ordered, with a 5-6 week installation delay.

good and welfare from Rabbi Small

Adjourn to Executive Session at 8:44pm