

PROPOSED AMENDMENTS TO THE EMANUEL CONSTITUTION

ARTICLE IV
MEMBERSHIP

Section 1 - Eligibility.

- a. ~~Any person of the Jewish faiths, and their spouse, domestic partner, or other party to a civil union who is of a different faith or culture shall be eligible for membership in this Congregation.~~
- b. ~~If both spouses, domestic partners or parties to a civil union are of the Jewish faith, membership shall be deemed to include the person's spouse (spouse) both. If one spouse, domestic partner or party to a civil union is of a different faith or culture, that spouse, domestic partner or party to a civil union may become a member), and~~
- c. ~~For persons under Sections 1a or 1b, membership shall be deemed to include all members' of their Jewish children of the Jewish faith under an age to be determined from time to time by the Board of Trustees. For any children of a different faith or culture, such children under the age to be determined from time to time by the Board of Trustees may become members at the option of their parents.~~
- d. ~~If the Jewish spouse, domestic partner or party to a civil union dies or the marriage, domestic relationship or civil union is dissolved, the non-Jewish spouse, domestic partner or civil union party may shall continue their to be eligible for membership, including their for their children, as long as they remain in good standing.~~

Section 2 - Classes of Membership. There shall be classes of membership as follows:

- a. Regular two adult family membership;
- b. Regular one adult family membership;
- c. Other classes as established by the Board of Trustees.

ARTICLE V
RIGHTS OF MEMBERS

Section 1 - ~~Regular Members.~~ Every ~~regular~~adult member of the Congregation in "good standing" shall have the following rights:

- a. To attend worship with ~~his or her~~their family at all services conducted at the Synagogue;

- b. To vote at all annual and special meetings of the Congregation;
- c. To have ~~his or her~~their children educated in the Synagogue's religious school;
- d. To use the Synagogue upon such terms and conditions as shall from time to time be established by the Board of Trustees;
- e. To purchase a plot in the Congregation's cemetery in accordance with the rules that may from time to time be established; ~~and~~
- f. To use the services of the Rabbi, Cantor and other ritual officials for all proper occasions as permitted by the United Synagogue of Conservative Judaism, the Rabbinical Assembly, the Cantorial Assembly and the Congregation Rabbi; and
- g. Such other rights and/or qualifications as may from time to time be established by the Board of Trustees consistent with this Constitution.

To be in "good standing" a member must be current in ~~his or her~~their obligations to the Synagogue unless ~~he or she has~~they have made alternative arrangements with the Synagogue which are satisfactory to the Dues and Assessment Committee, in which case such member shall be in "good standing" so long as ~~he or she is~~they are in compliance with such alternative arrangements.

ARTICLE VII
MEETINGS

Section 1 - Annual Meetings. An annual meeting of the Congregation shall be held at a time, place, and date as designated by the President of the Congregation. The Secretary shall send written notice of such meetings to all members at their addresses as recorded on the books of the Congregation at least twenty (20) days prior thereto.

Section 2 - Special Meetings. Special meetings of the Congregation may be called at any time by the President and shall be called by the President upon written request of not less than forty (40) members of the Congregation or twelve (12) Elected Members (as hereinafter defined) of the Board of Trustees. The call for any such meeting shall state the reason for which it is called. The Secretary shall send written notice of such meetings to all members at their addresses as recorded on the books of the Congregation at least ten (10) days prior thereto unless, in the opinion of the President or upon the request of the members of the Congregation or the members of the Board of Trustees requesting the meeting, the emergency nature of the meeting requires shorter notice.

Section 3 - Voting Privileges. At all meetings, including special meetings, of the Congregation, every ~~member and spouse~~adult member entitled to vote shall each have one (1)

vote ~~(i.e. they will be able to cast a total of two votes)~~. To be entitled to vote, however, each member must be in attendance at the meeting. Voting by proxy shall not be permitted.

Section 4 - Quorum. A quorum for the transaction of business at a meeting of the membership shall be forty (40) members but less than a quorum may adjourn any membership meeting to another date.

ARTICLE X
NOMINATION AND ELECTION OF TRUSTEES AND OFFICERS.

Section 1 - Duties. The Nominating Committee shall submit to the Board, not later than forty (40) days prior to the annual meeting, a report of nominees for the Board of Trustees and Officers. The Board shall accept the report as submitted or amend the same. Additional eligible persons may be nominated by a written petition of not less than fifteen (15) members of the Congregation submitted to the Secretary of the Congregation not less than twenty (20) days prior to the annual meeting. Each such petition shall designate the nominee, the position or office for which ~~he or she is~~they are nominated, and be signed by the proposed nominee indicating ~~his or her~~their willingness to serve if elected.

Section 2 - Notices. The notice of the annual meeting required by Article VII, Section 1 shall include a list of all nominees for the Board of Trustees and Officers of the Synagogue and may also be published in the Synagogue newsletter. No nomination shall be made from the floor at the annual meeting except in the event of the withdrawal or incapacity of a nominee or nominees which results in the failure to have as many nominees as there are positions to be filled.

Section 3 - Trustees. All present members of the Board of Trustees are confirmed in office until the expiration of their present term and until their successors are duly elected and qualified. In case there is a vacancy among the Elected Members caused by death, resignation, or otherwise prior to the end of an Elected Member's term, the President may nominate a member of the Congregation to serve until the next Annual Meeting of the Congregation and until the successor has been duly elected and qualified; said nominated member shall be subject to the approval of the Board of Trustees.

Section 4 - Officers. The Synagogue shall have a President, a President-Elect, a Vice President of Membership and Engagement, a Vice President of Ritual Affairs, a Vice President of Education, a Vice President of Social Justice, Chesed, and Cultural Affairs, a Secretary, an Assistant Secretary, a Treasurer, and an Assistant Treasurer (collectively the "Officers" and individually an "Officer") each of whom shall be elected at the annual meeting immediately following the election of the Elected and any Life members of the Board of Trustees and all of whom shall hold office until the next annual meeting or until their successors shall have been duly elected and qualified. All Officers of the Congregation shall serve on the Executive Committee. The Board of Trustees shall have the power to fill vacancies in any of the above offices until the next annual meeting of the Congregation. The powers and duties of Officers shall be as set forth in the By-Laws.

Section 5 - Qualifications. The Board of Trustees may from time to time establish qualifications for officers and for membership on the Board of Trustees; however, No member of the Congregation shall be eligible to serve as a member of the Board of Trustees unless such member, at the time of his or her election as a member of the Board of Trustees: (i) is a member of the Congregation in good standing; (ii) has been a member of the Congregation for at least one (1) year prior to his or her election; and (iii) has demonstrated a commitment to the welfare of the Synagogue. All Officers shall be members of the Board of Trustees. No member of the Board of Trustees shall be eligible to serve as an Officer unless such member, at the time of his or her election as an Officer, has served as a member of the Board of Trustees for at least one (1) year.

Section 6 - Removal of a Trustee. A member of the Board of Trustees may be removed for "cause" by a two-thirds (2/3) vote of the Board of Trustees, provided that notice of such proposed action shall have been sent to such member of the Board of Trustees, via certified mail, return receipt requested, at the address shown in the Congregation's current record of members and provided, further, that such member of the Board of Trustees shall have been given an opportunity for a hearing before the Board of Trustees. "Cause" shall include, without limitation, the conviction of a felony, the commission of any crime involving Synagogue property, or the conviction of any other act inappropriate for a Trustee of a synagogue or the violation of the Conflict of Interest Policy adopted by the Board of Trustees.

ARTICLE XII
AMENDMENTS

This Constitution may be amended by the Congregation in the following manner: An amendment may be initiated by the vote of the Board of Trustees provided notice of the proposed amendment is included in the call for the meeting; or it may be initiated by a written petition filed with the Secretary of the Congregation and signed by at least forty (40) members of the Congregation setting forth the proposed amendment. Notice of the proposed amendment shall be given to members together with the notice for the annual meeting or notice of a special meeting called for the purpose of amending this Constitution. The amendment shall be read at the next annual meeting or special meeting called for that purpose, and if such proposed amendment receives the affirmative vote of at least two-thirds (2/3) of the members present at such meeting, it shall become part of the Constitution.

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